

## NOES—186

Adams	Garamendi	Nolan
Aguilar	Gomez	Norcross
Amash	Gonzalez (TX)	O'Halleran
Barragán	Green, Al	O'Rourke
Bass	Green, Gene	Pallone
Beatty	Grijalva	Panetta
Bera	Hanabusa	Pascarell
Bishop (GA)	Hastings	Payne
Blumenauer	Heck	Pelosi
Blunt Rochester	Higgins (NY)	Perlmutter
Bonamici	Himes	Peters
Boyle, Brendan	Hoyer	Peterson
F.	Huffman	Pingree
Brady (PA)	Jackson Lee	Pocan
Brown (MD)	Jayapal	Polis
Brownley (CA)	Jeffries	Price (NC)
Bustos	Johnson (GA)	Quigley
Butterfield	Johnson, E. B.	Raskin
Capuano	Kaptur	Rice (NY)
Carbajal	Keating	Richmond
Cárdenas	Kelly (IL)	Rosen
Carson (IN)	Kennedy	Roybal-Allard
Cartwright	Khanna	Ruiz
Castor (FL)	Kihuen	Ruppersberger
Castro (TX)	Kildee	Rush
Ciциlline	Kilmer	Ryan (OH)
Clark (MA)	Kind	Sánchez
Clarke (NY)	Krishnamoorthi	Sarbanes
Cleaver	Kuster (NH)	Schakowsky
Clyburn	Langevin	Schiff
Cohen	Larsen (WA)	Schneider
Connolly	Larson (CT)	Schrader
Cooper	Lawrence	Scott (VA)
Correa	Lawson (FL)	Scott, David
Costa	Lee	Serrano
Courtney	Levin	Sewell (AL)
Crist	Lewis (GA)	Shea-Porter
Crowley	Lieu, Ted	Sherman
Cuellar	Lipinski	Sires
Davis (CA)	Loebach	Slaughter
Davis, Danny	Lofgren	Smith (WA)
DeFazio	Lowenthal	Soto
DeGette	Lowe	Speier
Delaney	Lujan Grisham,	Suozi
DeLauro	M.	Swalwell (CA)
DelBene	Luján, Ben Ray	Takano
Demings	Lynch	Thompson (CA)
DeSaulnier	Maloney,	Thompson (MS)
Deutch	Carolyn B.	Titus
Dingell	Maloney, Sean	Tonko
Doggett	Massie	Torres
Doyle, Michael	Matsui	Tsongas
F.	McCollum	Vargas
Ellison	McEachin	Veasey
Engel	McGovern	Vela
Eshoo	McNerney	Velázquez
Espallat	Meeks	Visclosky
Esty (CT)	Meng	Wasserman
Evans	Moore	Schultz
Foster	Moulton	Waters, Maxine
Frankel (FL)	Murphy (FL)	Watson Coleman
Fudge	Nadler	Welch
Gabbard	Napolitano	Yarmuth
Gallego	Neal	

## NOT VOTING—13

Beyer	Gutiérrez	Rooney, Thomas
Bridenstine	Johnson (LA)	J.
Chu, Judy	MacArthur	Walz
Clay	Palazzo	Wilson (FL)
Cummings	Pearce	

## ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE

The SPEAKER pro tempore (during the vote). There are 2 minutes remaining.

□ 1141

So the resolution was agreed to.

The result of the vote was announced as above recorded.

A motion to reconsider was laid on the table.

## PERSONAL EXPLANATION

Mr. GUTIÉRREZ. Mr. Speaker, I was unavoidably absent in the House chamber for rollcall votes, 53, 54, and 55 on Tuesday, February 6, 2018. Had I been present, I would have voted “nay” on rollcall votes 53, 54, and 55.

## ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE

The SPEAKER pro tempore. Pursuant to clause 8 of rule XX, the Chair will postpone further proceedings today on motions to suspend the rules on which a recorded vote or the yeas and nays are ordered, or on which the vote incurs objection under clause 6 of rule XX.

The House will resume proceedings on postponed questions at a later time.

## CONGRESSIONAL ACCOUNTABILITY ACT OF 1995 REFORM ACT

Mr. HARPER. Mr. Speaker, I move to suspend the rules and pass the bill (H.R. 4924) to amend the Congressional Accountability Act of 1995 to reform the procedures provided under such Act for the initiation, investigation, and resolution of claims alleging that employing offices of the legislative branch have violated the rights and protections provided to their employees under such Act, including protections against sexual harassment, and for other purposes.

The Clerk read the title of the bill.

The text of the bill is as follows:

H.R. 4924

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

## SECTION 1. SHORT TITLE; REFERENCES IN ACT; TABLE OF CONTENTS.

(a) SHORT TITLE.—This Act may be cited as the “Congressional Accountability Act of 1995 Reform Act”.

(b) REFERENCES IN ACT.—Except as otherwise expressly provided, whenever in this Act an amendment is expressed in terms of an amendment to or repeal of a section or other provision, the reference shall be considered to be made to that section or other provision of the Congressional Accountability Act of 1995 (2 U.S.C. 1301 et seq.).

(c) TABLE OF CONTENTS.—The table of contents of this Act is as follows:

Sec. 1. Short title; references in Act; table of contents.

## TITLE I—REFORM OF DISPUTE RESOLUTION PROCEDURES

Subtitle A—Reform of Procedures for Initiation, Investigation, and Resolution of Claims

Sec. 101. Description of procedures available for consideration of alleged violations.

Sec. 102. Reform of process for initiation of procedures.

Sec. 103. Investigation of claims by General Counsel.

Sec. 104. Availability of mediation during investigations.

## Subtitle B—Other Reforms

Sec. 111. Requiring Members of Congress to reimburse Treasury for amounts paid as settlements and awards in cases of acts committed personally by Members.

Sec. 112. Automatic referral to congressional ethics committees of disposition of certain claims alleging violations of Congressional Accountability Act of 1995 involving Members of Congress and senior staff.

Sec. 113. Availability of remote work assignment or paid leave of absence during pendency of procedures.

Sec. 114. Modification of rules on confidentiality of proceedings.

Sec. 115. Reimbursement by other employing offices of legislative branch of payments of certain awards and settlements.

## TITLE II—IMPROVING OPERATIONS OF OFFICE OF COMPLIANCE

Sec. 201. Reports on claims, awards, and settlements.

Sec. 202. Workplace climate surveys of employing offices.

Sec. 203. Record retention.

Sec. 204. GAO study of management practices.

Sec. 205. GAO audit of cybersecurity.

## TITLE III—MISCELLANEOUS REFORMS

Sec. 301. Extension to unpaid staff of rights and protections against employment discrimination.

Sec. 302. Coverage of employees of Library of Congress.

Sec. 303. Clarification of coverage of employees of Helsinki and China Commissions.

Sec. 304. Training and education programs of other employing offices.

Sec. 305. Renaming Office of Compliance as Office of Congressional Workplace Rights.

## TITLE IV—EFFECTIVE DATE

Sec. 401. Effective date.

## TITLE I—REFORM OF DISPUTE RESOLUTION PROCEDURES

Subtitle A—Reform of Procedures for Initiation, Investigation, and Resolution of Claims

SEC. 101. DESCRIPTION OF PROCEDURES AVAILABLE FOR CONSIDERATION OF ALLEGED VIOLATIONS.

(a) PROCEDURES DESCRIBED.—Section 401 (2 U.S.C. 1401) is amended to read as follows:

“SEC. 401. PROCEDURE FOR CONSIDERATION OF ALLEGED VIOLATIONS.

“(a) FILING AND INVESTIGATION OF CLAIMS.—Except as otherwise provided, the procedure for consideration of an alleged violation of part A of title II consists of—

“(1) the filing of a claim by the covered employee alleging the violation, as provided in section 402;

“(2) an investigation of the claim, to be conducted by the General Counsel as provided in section 403; and

“(3) a formal hearing as provided in section 405, subject to Board review as provided in section 406, and judicial review in the United States Court of Appeals for the Federal Circuit as provided in section 407, but only if, pursuant to an investigation conducted by the General Counsel as provided in section 403, the General Counsel finds either—

“(A) that there is reasonable cause to believe that the employing office involved committed a violation of part A of title II as alleged in the covered employee’s claim; or

“(B) that the General Counsel cannot determine whether or not there is reasonable cause to believe that the employing office committed a violation of part A of title II as alleged in the covered employee’s claim.

“(b) RIGHT OF EMPLOYEE TO FILE CIVIL ACTION.—

“(1) CIVIL ACTION.—A covered employee who files a claim as provided in section 402 may, during the period described in paragraph (3), file a civil action in a District Court of the United States with respect to the alleged violation involved, as provided in section 408.

“(2) EFFECT OF FILING CIVIL ACTION.—Notwithstanding paragraph (2) or paragraph (3) of subsection (a), if the covered employee files such a civil action—

“(A) the investigation of the claim by the General Counsel as provided in section 403,